

MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT

1919 B Street, Marysville, CA 95901

District Office (Board Room)

BOARD MEETING ~ BOARD OF TRUSTEES

October 26, 2021

AGENDA

NOTE: This is an in-person only meeting.

Live Stream Link

<https://youtu.be/kPRo5Hah2Uo>

Use of Masks While Visiting the MJUSD: In accordance with the California Department of Public Health (CDPH) mask guidance, the MJUSD requires the use of medical, surgical, or two-fabric layer mask in all indoor spaces for all persons who are not fully vaccinated, with limited exceptions outlined in the guidance. All persons (whether vaccinated or unvaccinated) are required to wear a mask indoors when school is in session. See [K-12 Guidance 2021-22 School Year \(ca.gov\)](#).

Vaccinated persons are not *required* to wear a face covering in indoor MJUSD spaces when schools are not in session, but CDPH *recommends* that vaccinated persons wear masks in all indoor spaces per its guidance at:

<https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/guidance-for-face-coverings.aspx>.

When local public health orders specific to the region have stricter requirements on the use of face coverings, then the MJUSD employees and all visitors in the MJUSD spaces must comply with those requirements with limited exceptions outlined in CDPH's guidance.

Open Session agenda related documents and pages in Special Reports can be viewed on the MJUSD website [www.mjusd.com – Select: "Board" and "Agendas and Minutes"].

The agenda for board meetings can be made available upon request in a format appropriate for a person with a disability. If you are an individual with a disability who needs special accommodations to participate, please call 749-6101 at least 24 hours in advance. Accommodations may include but are not limited to interpreters, parking, and accessible seating.

4:30 P.M. ~ OPEN SESSION
BOARD ROOM

CALL MEETING TO ORDER

ROLL CALL

Mr. Randy L. Rasmussen, President	_____
Mr. Gary J. Criddle, Vice President	_____
Ms. Alisan R. Hastey, Clerk	_____
Mr. Doug F. Criddle, Trustee Representative	_____

Mr. Jeff D. Boom, Member
Mr. Frank J. Crawford, Member
Mr. Randy L. Davis, Member

CLOSED SESSION
CONFERENCE ROOM #1

The Board strives to commence open session in a timely manner. To achieve this goal, the Board may be required to continue closed session at the conclusion of the open session agenda. In such cases, the Board will diligently seek to address all matters requiring the attendance of students and parents (e.g. student expulsion/reinstatement and enrollment matters) prior to reconvening in open session. Pursuant to Government Code Section 54954.3, members of the public shall be given the opportunity to address the Board on closed session agenda items prior to the Board's consideration of the item. Typically, this opportunity will occur immediately prior to the Board's consideration.

1. CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

2. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2)

3. CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION

4. PUBLIC EMPLOYEE PERFORMANCE EVALUATION: SUPERINTENDENT

5. MATTERS PERTAINING TO STUDENTS (Education Code section 35146)

(The Board will hear cases in closed session and return to open session to take action.)

A. EXPULSIONS

MOTION

EH21-22/09

EH21-22/10

EH21-22/11

B. STIPULATED EXPULSIONS

MOTION

EH21-22/12

EH21-22/17

RECONVENE TO OPEN SESSION
5:30 P.M. ~ REGULAR MEETING
BOARD ROOM

PLEDGE OF ALLEGIANCE

Gary Criddle, Vice President to the Board of Trustees.

ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

COMMENTS FROM BOARD MEMBERS

OPPORTUNITY FOR EMPLOYEE ORGANIZATIONS TO ADDRESS THE BOARD

- ♦ Marysville Unified Teachers' Association
- ♦ Operating Engineers Local Union #3
- ♦ California School Employees' Association #326 and #648

- ♦ **Association of Management and Confidential Employees**
- ♦ **Supervisory Unit**

PUBLIC COMMENTS

Persons wishing to address the Board are requested to fill out a “Public Comments” card before the start of the meeting and give it to the secretary, board president, or superintendent.

Regular Board Meetings: The public may address topics not on the agenda during this section of the agenda or ask they be heard during a specific agenda item.

Special Board Meetings/Study Sessions: The public may only address topics on the agenda during this section of the agenda or ask they be heard during a specific agenda item.

Comments are limited to a maximum of three minutes per speaker – 20 minutes total time for public input on each item per Board Bylaw 9323.

The Ralph M. Brown Act prevents the Board of Trustees from responding to these comments with the exception of clarifying questions. The California Government Code, Section 54954.2.a states, “No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3”

How do I get an item placed on a meeting agenda for discussion?

If members of the public wish to have an item agendized for discussion or action, it must be a “matter directly related to school district business” (Education Code 35145.5). You must submit a letter describing the issue to be agendized in as much detail as possible to the Superintendent. The request must be received no less than nine business days prior to a regularly scheduled board meeting. The Board and/or Superintendent will determine how and when to agendize the request.

PRESENTATIONS

- ♦ **South Lindhurst High School, Community Day School, and Abraham Lincoln Home School Site Plans** — See Special Reports, Pages 1-3

UPDATES

- *Business Services
- *Educational Services
- *Personnel Services
- *Superintendent

SUPERINTENDENT

1. APPROVAL OF MINUTES

- ♦ Minutes from the regular board meeting of 10/12/21.

MOTION

2. CONSENT AGENDA

The Board is requested to approve the Consent Agenda items under Superintendent, Educational Services, Personnel Services and Business Services. Please refer to details where these items are described fully.

MOTION

SUPERINTENDENT

1. FIELD TRIP APPROVALS

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the following field trip:

A. Marysville High School Baseball

San Diego Lions Baseball Tournament, San Diego

4/10/22-4/14/22

16 MHS students and 5 chaperones

Background~

The overnight and/or out-of-state field trips have been approved to submit to the Board for approval with the guarantee that all field trip assurances will be met.

Recommendation~

Recommend the Board approve the field trips.

**CONSENT
AGENDA**

EDUCATIONAL SERVICES

1. GRANT AWARD NOTIFICATION - EDUCATION FOR HOMELESS CHILDREN AND YOUTH

Purpose of the agenda item~

The purpose of the agenda item is to request the Board accept the Homeless Children and Youth grant award notification in the amount of \$48,700, from the California Department of Education.

Background~

This grant helps ensure that each homeless child and youth in the MJUSD has equal access to the same free, appropriate public education as other children and youth. These funds also ensure coordination of the district's efforts to protect the educational rights for children and youth experiencing homelessness according to the McKinney-Vento Homeless Education Assistance Improvement Act. The competitive Homeless Children and Youth grant was awarded to the MJUSD for a three-year grant cycle. This is year one of the cycle.

Financial Impact~

None

Recommendation~

Recommend the Board accept the grant award notification. See Special Reports, Pages 4-5

**CONSENT
AGENDA**

2. AGREEMENT WITH EDMENTUM FOR ABRAHAM LINCOLN SCHOOL

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the agreement with Edmentum for Abraham Lincoln School beginning on 10/27/21 and ending on 7/31/22 in the amount of \$9,432.00, to purchase 100 additional licenses for the middle school program.

**CONSENT
AGENDA**

Background~

The agreement increases site licenses for this computer based instructional curriculum to account for the growing middle school numbers at Abraham Lincoln school.

Financial Impact~

Unrestricted General Fund 01 – Supplemental & Concentration

Recommendation~

Recommend the Board approve the agreement. See Special Reports, Pages 6-9

3. AGREEMENT WITH ELLEVATION INC.

**CONSENT
AGENDA**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the agreement with Ellevation Inc. beginning on 12/01/21 and ending on 11/30/22 in the amount of \$32,525.00, for EL student monitoring as required by the Federal Program Monitoring (FPM) guidelines.

Background~

Ellevation Platform provides district administration, school leaders, and classroom teachers with targeted data analytics to support English Learners and digital workflow tools for our EL program. With a platform focused solely on English Learners, our administrators and teachers will be able to monitor, intervene, collaborate, and report on the academic and language success of our ELs. Ellevation will enable all of our Long Term English Learners and Reclassified Fluent English Proficient students to be qualitatively and quantitatively monitored at both the site and district level. It will also streamline our reclassification and parent letter process to be more user-friendly and inclusive to our EL teams and families.

Financial Impact~

Restricted General Fund 01 – Title III

Recommendation~

Recommend the Board approve the agreement. See Special Reports, Pages 10-14

4. AGREEMENT WITH ILLUMINATE EDUCATION

**CONSENT
AGENDA**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the agreement with Illumination Education beginning on 11/01/2021 and ending on 6/30/2022 in the amount of \$17,830.54.

Background~

This agreement provides next generation science standard based test banks and formative assessment tools as well as online labs for students in grades K-12.

Financial Impact~

Restricted General Fund 01- Expanded Learning Opportunity Grant

Recommendation~

Recommend the Board approve the agreement. See Special Reports, Pages 15-23

5. AGREEMENT WITH SOLUTION TREE FOR YUBA GARDENS INTERMEDIATE SCHOOL

**CONSENT
AGENDA**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the agreement with Solution Tree Inc. to provide two trainings for Yuba Gardens

Intermediate School on 10/27/21 and 11/3/21 in the amount of \$13,000, to complete the action identified in the single plan for 2021-2022.

Background~

Solution Tree, Inc. agrees to provide a speaker, Malik Muhammad, to present on the topic of Transforming School Culture for the staff at Yuba Gardens Intermediate School.

Financial Impact~

Restricted General Fund 01 - Title I

Recommendation~

Recommend the Board approve the agreement. See Special Reports, Pages 24-27

6. 2021-22 NON-PUBLIC SCHOOL INDIVIDUAL SERVICE AGREEMENT WITH SIERRA LOWER SCHOOL OF SACRAMENTO

**CONSENT
AGENDA**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board ratify the additional Individual Service Agreement (ISA) with Sierra Lower School of Sacramento in the amount of \$49,140.00, which is an addition to the agreement approved by the Board on 8/10/21 in the amount of \$86,850.00, increasing the total amount not to exceed \$135,990.00.

Background~

Local school districts are responsible for the educational needs of our students with special needs. The MJUSD is required to contract with non-public schools in order to meet the needs of students with severe behavior and significant special needs.

This ISA is a ratification as the student has already started in school.

Financial Impact~

General Fund 01 – Special Education Restricted

Recommendation~

Recommend the Board ratify the ISA. See Special Reports, Pages 28-30

7. AMENDMENT TO THE CONTRACT WITH DOI, BIA PACIFIC (JOHNSON O'MALLEY PROGRAM) FOR INDIAN EDUCATION PROGRAM

**CONSENT
AGENDA**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board accept the amendment (Amendment/Modification #4) to the contract with Department

of the Interior (DOI), Bureau of Indian Affairs (BIA) Pacific, Johnson O'Malley (JOM) Program for additional allocated funds in the amount of \$1,910.

Background~

The Board accepted the three-year award and approved the contract in the amount of \$8,409 for the JOM Program at the 3/26/19 board meeting. The Board accepted amendment #1 to the contract in the amount of \$3,799.56 at the 10/8/19 board meeting; and, accepted the amendment #2 in the amount of \$3,191 at the 10/12/20 board meeting; and amendment #3 in the amount of \$12,590 at the 8/10/21 board meeting. This is year three of three in the contract. The JOM program provides supplementary financial assistance to meet the unique and specialized educational needs of Indian children.

Financial Impact~

General Fund 01 – Indian Education

Recommendation~

Recommend the Board accept the amendment to the contract. See Special Reports, Pages 31-35

PERSONNEL SERVICES

1. CLASSIFIED EMPLOYMENT

Ayanna J. Anderson, School Bus Driver/DO, 8 hour, 10 month, probationary, 10/1/21
Justine A. Asurmendi, Outreach Consultant/KYN, 7.5 hour, 10 month, probationary, 10/4/21
Della A. Armstrong-Brewster, STARS Activity Provider/KYN, 3.75 hour, 10 month, probationary, 10/18/21
Nichole V. Callahan, Health Aide I/DO, 7.5 hour, 10 month, probationary, 10/4/21
Debra K. Carver, School Bus Driver/DO, 8 hour, 10 month, probationary, 10/11/21
Cristina E. Cook, Health Aide I/DO, 7.5 hour, 10 month, probationary, 10/4/21
Lacy M. Cummings, Para Educator/YFS, 3.75 hour, 10 month, probationary, 10/11/21
Mary K. Estes, Literacy Resource Technician/CLE, 3.5 hour, 10 month, probationary, 10/13/21
Diana G. Gomes, Para Educator/LRE, 3.5 hour, 10 month, probationary, 10/18/21
Angela G. Gresham, Outreach Consultant/CLE & ELA, 7.5 hour, 10 month, probationary. 10/21/21
Joseph M. Hendrix, School Bus Driver/DO, 8 hour, 10 month, probationary, 10/1/21
Nicollette K. Hodges, Para Educator/ELA, 3.5 hour, 10 month, probationary, 10/11/21
Kristen M. Jordan, Health Aide I/DO, 7.5 hour, 10 month, probationary, 10/7/21
Melissa Lemcke, Nutrition Assistant/CLE, 3 hour, 10 month, probationary, 10/5/21
Mayra A. Lopez, Health Aide I/DO, 7.5 hour, 10 month, probationary, 10/4/21

CONSENT
AGENDA

Jennifer Ontiveros, EL Facilitator/LIN, 7 hour, 10 month, probationary, 10/18/21
Sonja A. Strahl, School Bus Driver/DO, 8 hour, 10 month, probationary, 10/15/21
Alejandro C. Tenorio, Para Educator/ELA, 3.5 hour, 10 month, probationary, 10/14/21
Jacqueline N. Vasquez, Para Educator/YGS, 3.5 hour, 10 month, probationary, 10/11/21

2. **CLASSIFIED LAYOFF RE-EMPLOYMENT** **CONSENT AGENDA**
Rosario G. Galindo, Yard Duty Supervisor/KYN, 3.75 hour, 10 month, permanent, 10/1/21
3. **CLASSIFIED TRANSFER** **CONSENT AGENDA**
Katelyn A. Wood, Para Educator/ELA, 3.5 hour, 10 month, permanent to STARS Activity Provider/ELA, 3.75 hour, 10 month, permanent, 9/27/21
4. **CLASSIFIED RESIGNATIONS** **CONSENT AGENDA**
Justine A. Asurmendi, Elementary Student Support Specialist/KYN, 7.5 hour, 10 month, accepted another position within the district, 10/1/21
Christine D. Bratton, Elementary School Secretary/ARB, 8 hour, 10.25 month, other employment, 10/15/21
Lisa E. Mejia, Executive Assistant/DO, 8 hour, 12 month, retirement, 12/30/21
Nilsa A. Real, After School Program Support Specialist/COR, 6 hour, 10 month, personal, 10/22/21
Anna M. Williams, School Bus Driver/DO, 6 hour, 10 month, personal, 10/5/21
Yadira Zaragoza, STARS Activity Provider/ELA, 3.75 hour, 10 month, personal, 10/4/21

BUSINESS SERVICES

1. **APPROVE THE RENEWAL OF SOPHOS ANTIVIRUS SOFTWARE WITH THE ADDED FEATURES OF INTERCEPT X AND XDR FROM THE RESELLER SECURE CONTENT SOLUTIONS, INC.** **CONSENT AGENDA**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the renewal of Sophos antivirus software and the added features of Intercept X and XDR for a term of 3 years, for a total of \$108,967.14. The payments will be split into 3 equal yearly payments of \$36,322.38.

Background~

The district has used Sophos anti-virus software since 2004. It has always worked well. We have looked at other products, but we feel that this is the best anti-virus solution for the district. The Sophos product is just one layer of our multi-layer cybersecurity system. This year, as cyber threats continue to increase, we are looking to add two additional features to the product. Intercept X is multi-layered detection system that blocks ransomware and prevents exploits. XDR will provide additional monitoring services and threat detection. These services will be running on the machines even when they are not on the district network. This, along with our firewalls, filters,

and routed network will improve the district's overall cyber security. The current yearly cost for the Sophos anti-virus software without the added features is \$20,533.34.

Financial Impact~

General Fund 01

Recommendation~

Recommend the Board approve the renewal of the Sophos antivirus software with the additional features on Intercept X and XDR from the reseller Secure Content Solutions, Inc. See Special Reports, Pages 36-42

2. **PURCHASE ORDERS PROCESSED**

**CONSENT
AGENDA**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board ratify purchase order transactions listed for September 2021.

Background~

Per Board Policy 3300, Education Code 17605, and Public Contract Code 20111, a list of purchase orders has been provided for Board review. The report is sorted by location and includes a fund recap with change order detail.

Financial Impact~

District funds as applicable

Recommendation~

Recommend the Board ratify the purchase order transactions. See Special Reports, Pages 43-68

3. **DONATION TO THE DISTRICT**

**CONSENT
AGENDA**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board accept the following donation:

A. LINDA ELEMENTARY SCHOOL

1. Carlsen Muir Family Foundation donated \$1000 for library books.

❖ End of Consent Agenda ❖

NEW BUSINESS

BUSINESS SERVICES

1. **TRUSTEE BOUNDARY ANALYSIS AND PRESENTATION WITH
SCHOOLWORKS, INC**

**INFORMATIONAL
ITEM**

Purpose of the agenda item~

The purpose of the agenda item is to inform the Board of the results and next steps from the 2020 Trustee Boundary Analysis.

Background~

School districts that use trustee areas to elect members of the school board are required to review the population in each trustee area after the release of the Census data every ten years. With the release of the 2020 Census

data, the District is now required to determine if the populations are balanced between each trustee area. On 9/28/21, the Board approved the SchoolWorks, Inc. agreement to proceed with the 2020 Trustee Boundary Analysis.

Financial Impact ~

None

Recommendation~

This is an informational item. (The PowerPoint presentation and report is included in each member's packet and available to review online or in the Superintendent's Office.)

2. YUBA SUTTER TRANSIT BUS PASSES FOR STUDENTS

MOTION

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the plan to provide bus passes to our students that are without transportation to and from school in the amount of \$5,000.

Background~

As a transportation option during staff shortages, the District will offer to facilitate and pay for Yuba-Sutter Transit bus passes for 6th-12th grade students at Lindhurst, Marysville, MCAA, McKenney and Yuba Gardens where bus routes are not available. Students shall be eligible for Yuba-Sutter Transit bus pass to and from school if the distance between their home and the school is beyond one mile. Intra-district transfer students are not eligible. The cost for this service for the 2021-2022 school year is \$5 per month for a total of \$50 per student. The district will purchase 100 bus passes.

Financial Impact ~

General Fund 01 - Transportation

Recommendation~ Recommend the Board approve the plan. See Special Reports, Pages 69-76

EDUCATIONAL SERVICES

4. FEV TUTOR PRESENTATION

MOTION

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the agreement with FEV Tutor beginning on 10/27/21 and ending on 12/31/22 in the amount of \$800,020.00, to provide 24/7 tutoring services across grades K-12.

Background~

FEV Tutor will provide 30,770 instructional tutor hours for the students of MJUSD. During these hours students will have access to 1:1 online tutoring for homework or other coursework through any internet connected device. FEV also agrees to provide data, reports and ongoing easy to read student achievements.

Financial Impact~

Restricted General Fund 01 – ESSER III

Recommendation~

Recommend the Board approve the agreement. See Special Reports, Pages 77-79

2. PUBLIC HEARING FOR ESSER III PLAN

Purpose of the agenda item~

The purpose of the agenda item is to request the Board hold a public hearing to approve districts ESSER III plan.

Background~

A school district must explain how it intends to use its ESSER III funds.

Recommendation~

Recommend the board hold a public hearing. A motion is required to close the public hearing.

HOLD PUBLIC HEARING

MOTION CLOSE PUBLIC HEARING

APPROVAL AND ADOPTION

3. PRESENTATION FOR ESSER III PLAN

Purpose of the agenda item~

The purpose of the agenda item is to request the Board adopt the district's ESSER III Plan as presented in public hearing.

Background~

A school district must explain how it intends to use its ESSER III funds to address students' academic, social, emotional, and mental health needs, as well as any opportunity gaps that existed before, and were worsened by, the COVID-19 pandemic. An LEA may also use its ESSER III funds in other ways, as detailed in the Fiscal Requirements section of the Instructions. In developing the plan, the LEA has flexibility to include community input and/or actions included in other planning documents, such as the Local Control and Accountability Plan (LCAP), provided that the input and actions are relevant to the LEA's Plan to support students.

Fiscal Impact ~

Information Only

Recommendation~

Recommend the board Adopt the ESSER III Plan. See Special Reports, Pages 80-95

MOTION TO APPROVE AND ADOPT PLAN

4. NEW BOARD POLICY 0415 – EQUITY 1st READ

Purpose of the agenda item~

The purpose of the agenda item is to provide the Board the opportunity to complete the first read of new Board Policy 0415 (Equity).

Background~

The policy is in accordance with CBSA's sample policy which reflects Current state and federal law.

INFORMATIONAL ITEM

Recommendation~

Recommend the Board complete the first read of BP 0415. See Special Reports, Pages 96-100

5. **BOARD POLICY 5145.3 –NONDISCRIMINATION/HARRASSMENT**

**INFORMATIONAL
ITEM**

1ST READ

Purpose of the agenda item~

The purpose of the agenda item is to provide the Board the opportunity to complete the first read of new Board Policy 5145.3 (Nondiscrimination/Harassment).

Background~

The revisions are in accordance with CSBA's sample policy which reflects current state and federal law. The policies are included in the special reports section (AR 5145.3 is included for reference).

Recommendation~

Recommend the Board complete the first read of BP 5145.3. See Special Reports, Pages 101-117

6. **BOARD POLICY 5145.7 – SEXUAL HARRASSMENT 1ST READ**

**INFORAMTIONAL
ITEM**

Purpose of the agenda item~

The purpose of the agenda item is to provide the Board the opportunity to complete the first read of new Board Policy 5145.7 (Sexual Harassment).

Background~

The revisions are in accordance with CSBA's sample policy which reflects current state and federal law. The policies are included in the special reports section (AR 5145.3 is included for reference).

Recommendation~

Recommend the Board complete the first read of BP 5145.7. See Special Reports, Pages 118-131

7. **BOARD POLICY 4010 –NONDISCRIMINATION IN DISTRICT PROGRAMS AND ACTIVITIES 1ST READ**

**INFORMATIONAL
ITEM**

Purpose of the agenda item~

The purpose of the agenda item is to provide the Board the opportunity to complete the first read of new Board Policy 0410 (Nondiscrimination in district programs and activities).

Background~

The revisions are in accordance with CSBA's sample policy which reflects current state and federal law. The policies are included in the special reports section).

Recommendation~

Recommend the Board complete the first read of BP 0410. See Special Reports, Pages 132-141

PERSONNEL SERVICES

1. NEW JOB DESCRIPTION: RISK MANAGER

MOTION

Purpose~

The purpose of the agenda item is to request the Board approve the job descriptions for a Risk Manager.

Background~

Under the direction of an Assistant Superintendent of Personnel, plan, organize and direct the activities and operations of the District's Risk Management program in the areas of General Liability, Workers' Compensation, Bridge Assignment Identification and Implementation, Injury and Illness Prevention, Property and Casualty, loss recovery and related areas of risk identified according to District needs; train and supervise the performance of assigned personnel. This position will also work to manage employee attendance and absences and maintain timely filings and monitoring to improve district attendance. It will support the district with the ongoing issues related to COVID 19 and its impacts on employee absences.

Among the goals in creating such a position is to prioritize the district's efforts in keeping fiscal oversight on the district's financial resources and to minimize loss due to ongoing employee related absences. This position will be instrumental in providing timely support and assistance to employees so that they can return to work in a timely manner after all work related absences.

Financial Impact~

Initial funding source: ESSER III funds (one-time COVID funding source); future savings generated may enable District to fund out of the General Fund, when reduction in utilization are realized.

Supervisory Unit: \$129,393 - \$161,557 (H/W/B and all Statutory benefits included)

Recommendation~

Recommend the Board approve the job description, as presented. See Special Reports, Pages 142-144

2. TENTATIVE AGREEMENT WITH MUTA

MOTION

Purpose~

The purpose of this agenda item is to request the Governing Board approve the Tentative Agreement ("TA") between the Marysville Joint Unified School District ("District") and the Marysville Unified Teachers Association (MUTA).

Background~

On October 8, 2021, representatives for the District and MUTA met to sign the attached TA. This TA is intended to settle all proposals between the parties for the 2020-2021 school years. This Tentative Agreement is pending ratification by the MUTA membership. As stated in the TA, the parties agreed to the four percent (4%) percent one-time, off-schedule payment for 2020-21. Per MUTA, the value of the total compensation for 2020-21 shall

be distributed evenly to all MUTA-unit employees. They will receive a one-time payment of \$4,028.

The TA shall fully resolve negotiations for 2020-21.

Recommendation~

Recommend the Board approve the TA as presented. See Special Reports, Pages 145-158

3. ADDENDUM TO TENTATIVE AGREEMENT WITH SUPERVISORY UNIT

MOTION

Purpose~

The purpose of this agenda item is to request the Governing Board approve the addendum to the Tentative Agreement ("TA") between the Marysville Joint Unified School District ("District") and the Supervisory Unit (Supervisors).

Background~

On October 13, 2021, representatives for the District and Supervisors signed an addendum to the TA reached on July 8, 2021. This addendum is as a result of a "Me, too" clause that is part of the TA.

The addendum calls for an additional one point zero percent (1.0%) retroactive to July 1, 2020 for the 2020-21 school year. This addendum is intended to settle all proposals between the parties for the 2020-21 and 2021-22 school years.

Recommendation~

Recommend the Board approve the addendum to the TA as presented. See Special Reports, Pages 159-171

4. ADDENDUM TO TENTATIVE AGREEMENT WITH OPERATING ENGINEERS LOCAL #3

MOTION

Purpose~

The purpose of this agenda item is to request the Governing Board approve the addendum to the Tentative Agreement ("TA") between the Marysville Joint Unified School District ("District") and the Operating Engineers Local #3 ("OE3").

Background~

On October 13, 2021, representatives for the District and OE3 signed an addendum to the TA reached on July 26, 2021. This addendum is as a result of a "Me, too" clause that is part of the TA.

The addendum calls for an additional zero point five percent (0.5%) retroactive to July 1, 2020 for the 2020-21 school year.

This addendum is intended to settle all proposals between the parties for the 2020-21 and 2021-22 school years.

Recommendation~

Recommend the Board approve the addendum to the TA as presented. See Special Reports, Pages 172-185

CLOSED SESSION - *continued if needed*

If the Board did not complete all items on the closed session agenda, they will continue closed session.

ADJOURNMENT



NEXT REGULAR BOARD MEETING – November 9, 2021 – 5:30 P.M.

SCHOOL BOARD MEETING FORMAT

What is a School Board Meeting?

A School Board Meeting is the normal business meeting of the governing board at which district business is conducted. It is not a public meeting where questions and discussion come from the audience. Members of the audience may address their comments to the Board during the *time at which the Board is discussing the agenda item*. Comments are limited to a maximum of three minutes per speaker (20 minutes total time for public input) on each item per Board Bylaw 9323.

Notification of Meetings

To provide the public with information regarding agenda items being considered by the Board of Trustees, a public notice is published as follows:

- * Posted on the MJUSD district website at www.mjusd.com.
- * Posted on the Public Notice Bulletin Board at the MJUSD District Office at 1919 B Street, Marysville, CA 95901 [located in the hallway outside the Superintendent's Office, Room 101].
- * Emailed to all employees of the district, the Appeal-Democrat, and KUBA.